



Director of Nursing Development

VCA Veterinary Care Animal Hospital and Referral Center is seeking a veterinary technician (VTS preferred) to facilitate development and technical skills of all nursing staff within our hospital. The nursing development technician will actively promote exceptional patient care through the implementation of training protocols, hands-on advancement of nursing skills, and feedback of progress to technicians and assistants in all departments.

Responsibilities:

- Facilitate staff training for all technicians and assistants within the hospital.
- Direct all new hire training and orientation for technicians/assistants.
- Work with team leaders to develop and implement training programs for each department within the hospital. This includes documenting and providing feedback to staff based on their progress.
- Promote the highest level of patient care through education of staff.
- Cultivate effective working relationships between technicians/assistants and other hospital staff, as well as clinicians.
- Partner with VCA-wide trainers to promote and implement programs dedicated to the training and retention of technicians/assistants.

Qualifications:

- Minimum of three years' experience in a veterinary specialty setting with some responsibility in the training or supervision of technical staff
- Proficiency in multiple areas of veterinary medicine with ability to teach advanced skills
- Certified, Licensed or Registered Veterinary Technician (CVT, LVT or RVT) status required
- Veterinary Technician Specialist (VTS) strongly preferred

About our Hospital:

VCA Veterinary Care Animal Hospital and Referral Center (VCA Vet Care) is a busy and continually growing general and specialty practice located in beautiful Albuquerque, NM. Our 24,000 square foot hospital provides a comprehensive intensive care unit staffed around the clock, diagnostic tools such as a helical CT scan and fluoroscopy, and advanced medical procedures such as I-131 radiation, interventional radiology, and cataract surgery. VCA Vet Care currently has 5 highly experienced general practitioners, 2 emergency clinicians, and the following board certified specialists: 1 criticalist, 2 internists, 2 oncologists, 2 ophthalmologists, and 3 surgeons. We also currently have eight rotating interns as well as three specialty interns. Our hospital is AHAA certified and is a gold certified Feline Friendly Practice.

VCA Vet Care has plans to expand to a state of the art facility. This facility will include first-class treatment areas, surgical suites, intensive care unit, and added imaging modalities such as MRI, radiation oncology, and 128 slice CT scan.

Albuquerque, NM is a wonderful city of approximately 800,000 people. It averages over 340 days of sunshine a year. The "Duke City" is an exceptionally active city with dozens of mountain

biking and hiking trails only 20 minutes away from the hospital. Nine winter ski resorts are within a 3 hour drive. Other activities include river rafting, fly fishing, the largest hot air balloon festival in the world, and a unique Native American cultural influence. Albuquerque has recently been named one of the healthiest cities in America and has been placed in numerous Top 10 cities to live in the US in various publications.

Compensation and Benefits:

We offer competitive compensation along with a comprehensive benefits package, including: medical/dental/vision and paid vacation (for F/T employees only), 401(k), generous pet care discounts and more! A signing bonus and an allowance for moving expenses will be considered for qualified candidates.

You're joining a team with nearly limitless boundaries of personal and professional growth. Strong candidates are encouraged to apply.

Please submit cover letter of interest and resume to Dana Espinoza, C/RVT via fax (505) 291-5554 or email at dana.espinoza@vca.com.