



# Mizzou

## University of Missouri

### Hiring Department

Veterinary Medicine & Surgery

**This opening is dual-posted with the Sr. Veterinary Technician - Small Animal position (Job ID 48212). Openings may be filled at either level depending on the experience of the candidate.**

### Job Description

The <http://cvm.missouri.edu/> at MU is on a mission to inclusively educate and train outstanding clinicians and scientists from diverse backgrounds, generate new knowledge, engage stakeholders, and foster economic growth, all of which promote and protect the health and welfare of animals and people. Simply put, our mission is to **Teach, Heal, Discover, and Serve.**

Veterinarians throughout the Midwest refer animal clients to the <https://vhc.missouri.edu/> for specialized diagnoses and treatment. With sophisticated therapeutic equipment that includes an underwater treadmill, advanced imaging techniques, and groundbreaking equine lameness diagnostic equipment, we are a center for animal healthcare.

The Veterinary Health Center is currently hiring **Registered Veterinary Technicians** for multiple small animal service lines. Our technicians have the opportunity to work collaboratively with some of the top clinicians, registered veterinary technicians, and veterinary assistants in Missouri, the United States, and the world. Our technicians impact the quality of life for our patients as well as their owners and families. We are seeking energetic, caring, empathetic, and driven individuals who seek an environment that fosters continuous learning and professional development as well as top notch service delivery. **We currently have openings in Critical Care (ER and ICU), Oncology, Neurology, Anesthesia, Ophthalmology, and Shelter Medicine.**

Primary responsibilities for Veterinary Technicians may include:

- Conduct initial exam of animal including taking vital signs, drawing blood, collecting specimens, and gathering medical histories.

- Calm and soothe patients; safely restrain, transport, and handle patients; and prepare patients for treatments and procedures.
- Provide emergency first aid; monitor critical patients; participate in and assist with procedures and treatments; administer medication as prescribed by a veterinarian.
- Prepare equipment for surgical procedures; clean and organize treatment and examination rooms.
- Educate clients and owners on treatment plans, behavior changes, feeding, exercise and overall wellness for their animals; update patient medical records.
- Participate in teaching veterinary students and assist with research activities.
- Other duties as assigned. Duties will vary across service lines.

### **Salary**

Salary Range: hiring range begins at \$19.00 per hour for new graduates without a license and \$20.00 per hour for those with a license.

GGG Grade: 006

University Title: Veterinary Technician

Internal applicants can determine their university title by accessing the Talent Profile tile in myHR.

**We offer a hiring incentive of up to \$1,000.00 for qualified individuals.** Shift differential is available on some evening and overnight shifts.

### **Shift**

Shifts can vary depending on the service line. Most service lines operate Monday - Friday 8am - 5pm.

Shifts in Small Animal Critical Care (ER and ICU) include nights, overnights, and weekends. Shift preferences will be discussed during interview process.

### **Minimum Qualifications**

- Graduation from an AVMA accredited Veterinary Technology Program.
- Licensure as a Registered Veterinary Technician in the State of Missouri, or eligibility to obtain Missouri Licensure within 6 months after start date.

### **Preferred Qualifications**

Successful candidates will exhibit the following skills and core competencies:

- Ability to thrive in a fast-paced, dynamic, and collaborative environment.
- Continuous learning and professional growth and development mindset.
- Excellent written and verbal communication skills and the ability to interact effectively with diverse internal and external stakeholders, constituents, and clients.
- Keen understanding of animal behavior and strong clinical skills to properly evaluate a patient's condition.
- Detailed-oriented and well organized to take medical histories, carry out instructions, document patient statistics and update records.
- Enjoy working with animals and have the ability to comfort, handle and restrain large and small pets.

### **Columbia Missouri Information**

Columbia, Mo., is known as an ideal college town, combining small-town comforts, community spirit and low cost of living with big-city culture, activities and resources. Home to nationally renowned public schools and other colleges and educational centers, Columbia is packed with restaurants and entertainment venues and hosts more than a dozen annual cultural festivals.

### **To apply click**

[https://erecruit.umssystem.edu/psc/tamext/COLUM/HRMS/c/HRS\\_HRAM\\_FL.HRS\\_CG\\_SEARCH\\_FL.GBL?Page=HRS\\_APP\\_JBPST\\_FL&Action=U&SiteId=6&FOCUS=Applicant&SiteId=6&JobOpeningId=48211&PostingSeq=1](https://erecruit.umssystem.edu/psc/tamext/COLUM/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_JBPST_FL&Action=U&SiteId=6&FOCUS=Applicant&SiteId=6&JobOpeningId=48211&PostingSeq=1).

### **Benefit Eligibility**

This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, paid time off, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <http://www.umssystem.edu/totalrewards/benefits>

### **Values Commitment**

We value the uniqueness of every individual and strive to ensure each person's success. Contributions from individuals with diverse backgrounds, experiences and perspectives promote intellectual pluralism and enable us to achieve the excellence that we seek in learning, research and engagement. This commitment makes our university a better place to work, learn and innovate.

In your application materials, please discuss your experiences and expertise that support these values and enrich our missions of teaching, research and engagement.

### **Equal Employment Opportunity**

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Director of Employee and Labor Relations at 573-882-7976.

To request ADA accommodations, please call the Director of Accessibility and ADA at 573-884-7278.

### **Know Your Rights**

To read more about Equal Employment Opportunity (EEO) please use the following links:

- Know Your Rights

[https://www.dol.gov/sites/dolgov/files/OFCCP/regs/compliance/posters/pdf/22-088\\_EEOC\\_KnowYourRights.pdf](https://www.dol.gov/sites/dolgov/files/OFCCP/regs/compliance/posters/pdf/22-088_EEOC_KnowYourRights.pdf)

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