



CANADA WEST VETERINARY SPECIALISTS

Canada West Veterinary Specialists is an exciting multi-disciplinary specialty referral practice with a dedicated 24-hour ERCC service and are the only certified Level II Veterinary Trauma center in Western Canada as designated per the Veterinary Committee on Trauma (VetCOT). We have 7 specialty departments, including Oncology, Neurology, Diagnostic imaging, Surgery, Internal medicine and Anesthesiology with added services of Rehabilitation therapy and an in-house lab.

With a team of over 120 staff members, we are a group of dedicated and diverse individuals passionate about working together to provide the best patient care and highest client satisfaction.

JOIN US? Although a busy hospital we take pride in our staff and focus on providing a safe and fun place to build a career.

- We grow together with our monthly in-house CEs.
- We have fun together with our hospital sponsored social events like; having Food Trucks visit us onsite, Halloween pumpkin carving contests, Annual Christmas Party, Pub Nights, etc.
- We believe in your well-being and provide a company sponsored Employee Assistance Program (EAP) enabling access to caring professionals that can help access support related to fitness, physical health and mental well-being programs.
- We provide employer paid Pet insurance to our employees.
- We believe in recognizing our staff with an anniversary recognition program.
- We have a profit-sharing program to recognize our staff's contributions for our success.
- We offer extended health benefits, paid sick days and a uniform allowance.

Schedule A – Job Description

Position: Veterinary Technician Trainer – Anesthesia and Analgesia

Department: Anesthesia

Reports to: Anesthesiologist and Technician Supervisor

This position is responsible for instructing and evaluating veterinary technicians in all aspects of anesthetic patient care both in didactic and patient-side format, including preparing patients for anesthesia, formulating and following prescribed treatment plans, administering drugs, monitoring vital signs and over-all patient assessment. These tasks will be conducted under the direct supervision of the veterinary anesthesiologist and primary care specialist for each specific case.

DUTIES AND RESPONSIBILITIES:

- Responsible for training and evaluating Veterinary Technicians in the safe and effective application of veterinary anesthesia, pain management and developing patient plans dependent on specific patient needs
- Performs weekly written and verbal trainee evaluations to assess and monitor trainee progress
- Develops and maintains all Standard Operating Procedures within the anesthesia service as well as the ability to use all equipment safely and effectively.
- Ensures that procedures are accurately documented on operating systems in advance of daily invoicing for both primary and training cases
- Responsible for documenting all patient information (for both primary and training cases) while on shift and for ensuring that this information is transmitted to staff in Wards and in ICU
- Ensures that all equipment is properly maintained, and that maintenance is documented
- Along with the anesthesiologist, coordinates the daily tasks of the anesthesia team including order of cases and assignment of teams
- Performing anesthesia and case management would be expected from time to time
- On call shifts are taken in accordance with rotation schedule either as primary and/or in support of anesthesia trainee
- Performs other duties as required

KNOWLEDGE SKILLS AND ABILITIES

- Excellent communication skills at all levels
- Strong desire and ability to teach others, while striving to learn and excel within the profession
- Able to provide both positive and constructive feedback to trainees in a concise manner
- Decision-making: flexibility to assess and modify approach based on changing needs of patient and/or trainee
- Works efficiently while recognizing importance of being detail-oriented
- Situational Awareness: recognize and establish priorities within the anesthesia service, including patient triage
- Task Management: coordinate staff and schedule daily activities according to service needs and technician training levels in various departments
- Strong knowledge and understanding of normal vital parameters, and the ability to recognize changes and/or abnormalities and institute proper corrective actions
- Strong mathematics skills (drug dose calculations, CRI's, dilutions)
- Strong organizational skills and work ethic
- Ability to remain calm and respond appropriately in emergencies
- Ability to work with little or no supervision when necessary
- Promotes teamwork in a fast-paced environment
- Demonstrates excellent computer and phone skills
- High level of professionalism

QUALIFICATIONS AND EXPERIENCE

- Registered Veterinary Technician with a minimum of 5 years experience.
- Veterinary Technician Specialty (VTS) in Anesthesia and Analgesia
- Demonstrated skills, experience and training that would qualify the individual for a position of responsibility within the anesthesia service
- Knowledge of EzyVet and SmartFlow is an asset
- Previous teaching experience in a similar role is an asset

SPECIAL REQUIREMENTS

- Ability to have a flexible schedule including overtime
- Schedule include on call days and evenings

HOW TO APPLY:

- Please send your resume and cover letter to Malena McGrogan, Human Resources Manager:
mmcgrogan@canadawestvets.com.