

Veterinary Technician Specialist, Anesthesia (VTS) | \$35–\$45/hr | Three 12 hr shifts | Woburn, MA

Massachusetts Veterinary Referral Hospital (MVRH) is seeking a full-time VTS Anesthesia Veterinary Technician to join our 24/7 emergency and specialty hospital in Woburn, MA. This is an opportunity to work alongside boarded anesthesiologists supporting advanced specialty and critical care procedures in a collaborative, high-level referral environment.

As a Level 1 trauma center, MVRH provides advanced emergency, surgical, and specialty care across multiple departments. Our anesthesia team plays a critical role in supporting complex cases while utilizing advanced technical and critical thinking skills every day.

Compensation:

- \$35–\$45/hour based on experience and credentials, plus additional compensation for on-call responsibilities.

Schedule:

- Three 12-hour shifts per week with rotating weekend shifts.

Full-time Benefits Include:

- **Professional Development & Certification Support**
 - CE Allowance + Access to VetBloom for RACE-approved courses
 - RECOVER Training
 - License application/renewal reimbursement for CVTs
 - Partnership with veterinary technology programs, including scholarship opportunities
- **Work-Life Balance & Wellness**
 - Vacation = 3 weeks per year (increases with tenure at Ethos!)
 - Sick Time = 1 week per year
 - Holiday pay = DOUBLE TIME
 - Medical, Dental, and Vision Insurance
 - Short- and Long-Term Disability

- Life Insurance
- 401(k) with discretionary match
- Additional Perks
 - Uniform Allowance
 - Employee Pet Discount

Responsibilities

- Develop and implement anesthetic plans for specialty and critical care patients
- Prepare patients for anesthesia, induction, and intubation
- Monitor anesthesia during orthopedic, soft tissue, thoracic, neurologic, and ophthalmic procedures
- Perform advanced technical skills including:
 - Venipuncture
 - Arterial catheter placement
 - Local blocks and epidurals
- Provide post-operative recovery monitoring and patient care
- Collaborate closely with anesthesiologists, surgeons, and specialty teams
- Support technician training and mentorship
- Participate in voluntary overnight anesthesia on-call rotation

Qualifications

- VTS (Anesthesia & Analgesia) required
- Certified Veterinary Technician (CVT/RVT/LVT) required
- Previous veterinary anesthesia experience required
- Strong technical, critical thinking, and communication skills
- Ability to thrive in a fast-paced specialty veterinary hospital environment
- Positive, team-oriented mindset
- Fluent English skills (speaking & reading) are required for the role

Physical Requirements

- Ability to lift up to 50 pounds
- Ability to stand for extended periods, up to 12 hours per shift

About MVRH

Massachusetts Veterinary Referral Hospital (MVRH) is a Level 1 trauma center and 24/7 emergency and specialty veterinary hospital dedicated to delivering advanced, compassionate care. Our anesthesia department supports all specialty services and critical care teams throughout the hospital, offering technicians the opportunity to work at the highest level of their license while collaborating with an experienced and supportive clinical team.

Ethos Veterinary Health is at the forefront of innovation and world-class medicine. As the premier network of over 140 specialty and emergency hospitals across North America, Ethos brings together a dedicated community of more than 1,500 specialized doctors providing care for nearly 2 million pets annually. The integrated and collaborative network of veterinary professionals utilize state-of-the-art technology and a scientific, evidence-based approach to deliver compassionate, unparalleled care and rewarding careers. Committed to revolutionizing veterinary medicine, Ethos sets the standard in veterinary excellence. Discover more at EthosVet.com.

Ethos Veterinary Health offers a comprehensive benefits program including medical, dental, vision, a 401k with employer match, and paid time off (including sick time) for all eligible employees. The team can provide more information about compensation and benefits for your specific location during the process. For positions based in Colorado, Ethos provides eligible employees with paid sick and safe leave and public health emergency leave in accordance with the requirements of Colorado's Healthy Families and Workplaces Act.

Ethos Veterinary Health is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran or disabled status, or genetic information. Pursuant to the San Francisco Fair Chance Ordinance, Los Angeles Fair Chance Initiative for Hiring Ordinance, and any other state or local hiring regulations, we will consider for employment any qualified applicant, including those with arrest and conviction records, in a manner consistent with the applicable regulation.

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