



**Animal Emergency & Specialty Center** is currently seeking a full time **Director of Surgical Services** to join our growing team!

**Do you want to...**

- Grow your career?
- Learn advanced techniques and procedures?
- Work with the latest state-of-the-art equipment?
- Work with multiple specialties including surgery, oncology, and internal medicine?
- Be part of an organization with a strong commitment to community service and volunteerism?

**Necessary Skill Set**

- Strong interpersonal relationship skills and ability to communicate clearly and efficiently.
- Highly organized and self-starting
- Advanced veterinary technical knowledge and skill set
- Strong computer skills
- Availability to support a 24/7 Surgical service

**Primary Responsibilities:**

The primary role of the director of nursing is to manage a team of surgical technicians and assistants. This includes the following:

- Scheduling technicians and assistants to maximize patient care and client interaction
- Hiring and training all new technical staff to insure long term employee and hospital success
- Oversight and discipline of technical staff
- Communicate and work with DVM's and Administration to drive constant improvement in the policies and culture of the hospital
- Develop and implement annual Performance Development Plans and Performance reviews for the technical staff
- Assistance in inventory control and compliance with DEA requirements for controlled substances

**Preferred background**

An associate-level degree from a school accredited by the American Veterinary Medical Association and licensed (or ability to become licensed) within the state of Tennessee. At least two or more years of experience at the veterinarian technician position, preferably in a Specialty and Emergency environment.

**In return for your hard work, we offer:**

- Excellent pay
- Full benefits including health insurance & 401(k) for full-time employees
- Training & career development
- Opportunity to work with a dynamic multi-disciplinary team in a very well-equipped, modern facility
- Opportunity to grow your career as part of a fast growing, multi-location group

Please submit your resume and a letter of interest to **KSmith@Chattanoogaspecialty.vet** or visit our website at [www.chattanoogaspecialty.vet](http://www.chattanoogaspecialty.vet) to apply. We look forward to speaking with you about this opportunity.