Veterinary Technician Supervisor, Anesthesia VTS | $35–$45/hour
Location: Lawrence, Massachusetts
Schedule: Full-Time | Four 10-hour shifts, Monday–Friday
Compensation: $35–$45/hour

Apply Here: https://ethosveterinaryhealth.applytojob.com/apply/WsNOBVjDd3/Veterinary-Technician-Supervisor-Anesthesia?source=AVTAA

Bulger Veterinary Hospital is hiring a full-time **Veterinary Technician Supervisor, Anesthesia VTS** in Lawrence, MA. This role combines advanced veterinary anesthesia and analgesia with hands-on leadership and the opportunity to help develop a dedicated Anesthesia Department alongside two DACVAAs.

The position is approximately 75% clinical/technical and 25% administrative, with the balance varying based on patient caseload and departmental needs.

Compensation

- $35 - $45/hour

Full-Time Benefits:

- Continuing Education & Uniform Allowance + Free VetBloom access (RACE-approved CE)
- CVT/LVT/RVT license reimbursement
- RECOVER Training for advanced CPR skills
- Professional Development Assistance
- Generous PTO + Paid Holidays
- Employee Referral Bonuses + Employee Pet Discount
- Access exclusive financial benefits to help you save on student loans, mortgages, and personal loans
- NVA Pet Resort Discount + Pet Insurance Discount
- Medical, Dental, Vision + HSA/FSA Options

- Insurance Options: Life and AD&D + Short & Long-Term Disability + Critical Illness + Accident + Hospital Indemnity
- 401(k) with employer match
- Employee Assistance Program

Schedule

- Full-time; Four 10-hour shifts, Monday–Friday
- Occasional schedule adjustments may be necessary as the Anesthesia Department develops and expands

Responsibilities

- Provide hands-on Veterinary Technician anesthesia support across specialty, emergency, surgical, and general practice services
- Monitor anesthesia for soft tissue and orthopedic procedures
- Oversee daily anesthesia operations, patient monitoring, pain management, protocols, and safety
- Apply advanced knowledge of veterinary anesthesia and analgesia to support high-quality patient care
- Collaborate with veterinarians, including two DACVAAs, and hospital teams on anesthesia and specialty medicine cases
- Supervise, mentor, and develop Veterinary Technician and anesthesia team members
- Assist with hiring, onboarding, scheduling, training, continuing education, and team development
- Participate as a member of the hospital management team
- Develop staff schedules to maintain appropriate departmental coverage
- Assist with departmental planning, budgeting, equipment selection, and resource management
- Help establish workflows, structure, and operational processes for the developing Anesthesia Department

- Monitor departmental performance and identify opportunities to improve patient care and team efficiency
- Collaborate with hospital leadership on the continued growth of anesthesia and surgical services

Qualifications

- Extensive experience in veterinary anesthesia, surgery, or specialty medicine
- VTS in Anesthesia & Analgesia, CVT/LVT/RVT, or equivalent advanced anesthesia experience preferred
- Previous supervisory, leadership, or management experience required
- Extensive knowledge of anesthesia, analgesia, patient monitoring, and anesthesia equipment
- Strong ability to prioritize tasks, stay organized, and work efficiently in a busy animal hospital environment
- Excellent communication, organization, and leadership skills
- Commitment to high-quality patient care, teamwork, and team development
- Fluent English speaking and reading skills required

About Bulger Veterinary Hospital

Bulger Veterinary Hospital is a multi-specialty and emergency veterinary hospital serving pets and families throughout Massachusetts and southern New Hampshire. Our hospital offers advanced diagnostics, specialty medicine, surgery, emergency and critical care, and collaborative treatment planning across services.

We are committed to helping veterinary technicians continue growing their skills while practicing high-quality medicine in a supportive team environment.

Surrounding Areas

Bulger Veterinary Hospital attracts veterinary professionals from across northeastern Massachusetts and southern New Hampshire, including:

- Lawrence, MA & Andover, MA
- North Andover, MA & Methuen, MA
- Haverhill, MA & Lowell, MA

- Dracut, MA & Tewksbury, MA
- Salem, NH & Windham, NH
- Nashua, NH & Derry, NH
- Manchester, NH & Boston North Shore communities

Many of our team members commute from surrounding areas throughout the Merrimack Valley, Greater Boston, and southern New Hampshire.

Considering Relocating?

Great talent can come from anywhere, and we welcome candidates who are considering a move. Whether you're relocating from another city, another state, or across the country, our Talent Acquisition team is here to support you throughout the hiring process and answer questions about the role, the hospital, and the surrounding community.

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