



Lead Anesthesia Technician, VTS (Anesthesia & Analgesia)

Location: Central Hospital for Veterinary Medicine – North Haven, CT

Position Type: Full-Time

Reports to: Staff Director

If anesthesia is your passion and precision is your superpower, we want you on our team!

Central Hospital for Veterinary Medicine is looking for a Lead Anesthesia Technician to join our specialty team in North Haven, Connecticut. This is more than a job; it's a chance to work alongside top-tier specialists in a hospital that values expertise, collaboration, and the kind of care that makes a lasting impact.

Whether you're guiding a complex surgical case or mentoring technicians in advanced protocols, your skills will be recognized, supported, and put to meaningful use every day.

Role Overview

The Lead Anesthesia Technician is responsible for overseeing the day-to-day operations of the Surgery and Anesthesia departments. As a VTS in Anesthesia, you'll play a key role in delivering high-level anesthetic care across our specialty departments, including Cardiology, Emergency, Internal Medicine, Neurology, Oncology, Ophthalmology, and Surgery. This position offers the opportunity to work in a fast-paced, team-oriented environment where your expertise will be valued, and your growth supported.

Your responsibilities will include:

- Manage and plan anesthesia for all cases, ensuring patient safety and comfort throughout the perioperative process
- Promote efficient workflows, delegate cases appropriately, and uphold high standards of care across the team
- Model best practices in client and patient interactions while observing and coaching team members to strengthen clinical skills and medical knowledge
- Lead with professionalism, empathy, and emotional intelligence; especially in high-pressure situations and during difficult conversations
- Maintain organization and composure while managing complex tasks and team dynamics
- Foster collaborative relationships across hospital departments and contribute to a positive, respectful workplace culture
- Oversee equipment maintenance, inventory, and adherence to hospital policies, safety protocols, and confidentiality standards
- Participate in the anesthesia on-call schedule and adhere to assigned shifts, including weekends and holidays as needed
- Conduct performance evaluations with the Staff Director on departmental staff
- Support recruitment and retention efforts, including interviewing candidates and training new hires within the Surgery and Anesthesia services

- Contribute to in-hospital training initiatives and assist in implementing clinical guidelines
- Collaborate with leadership through regular meetings with the Staff Director and Medical Director to advance departmental goals

Responsibilities may evolve temporarily or permanently based on the operational needs of the service or organization, even if not explicitly outlined in this job description.

This role involves regular physical activity, including lifting and carrying animals, with assistance provided for those over 40 lbs., as well as extended periods of walking, standing, and working in bent positions. Team members may be exposed to strong odors, loud noises, animal waste, and potential risks such as bites, scratches, and contagious diseases.

Our Ideal Candidate

- Certified Veterinary Technician (CVT) with VTS in Anesthesia and Analgesia
- Minimum 5 years of veterinary technician experience, including 3+ years in surgery/anesthesia and 2+ years in a leadership role
- Skilled in advanced technical procedures and clinical decision-making
- Collaborative team player with strong emotional intelligence and communication skills
- Promotes diversity, inclusion, and a supportive work environment
- Maintains composure under pressure and leads with clarity, empathy, and optimism
- Committed to patient safety, technician development, and continuous learning

Schedule

- Full-time schedule with on-call and holiday coverage as needed
- This position is considered an essential role; attendance is required during inclement weather
- Schedule may be adjusted at management's discretion to support departmental needs

Why Central Hospital?

Central Hospital for Veterinary Medicine is an independent, locally owned, 24-hour emergency and specialty hospital with locations in North Haven and Guilford. We are proud to be a VECCS Certified Facility, serving the Connecticut veterinary community for over 50 years.

We offer:

- A strong, collaborative team culture across 11 specialties
- A pain management and rehabilitation department led by a dual board-certified anesthesiologist and sports medicine clinician
- State-of-the-art equipment and facilities
- Critical care staffing 7 days a week
- A diverse and engaging caseload
- A commitment to mentorship, continuing education, and technician advancement
- Monthly in-house free CE offerings
- A dedicated focus on your professional development and emotional well-being

- A committed culture committee made up of a diverse group of volunteer staff that meets monthly to support a positive workplace environment and implement improvements as needed.
- Competitive salary, generous PTO allowance, and sign on bonus

Benefits Include

- Top notch medical benefits: we'll take care of you with an industry leading medical plan, life insurance, and long-term disability fully paid by Central and at **no cost to you!**
- Options for short-term disability, dental and vision insurance
- 401(k) match with immediate vesting after 60 days
- 50% employee discount
- CE allowance
- Uniform allowance
- Generous PTO and flexible scheduling
- Support for mental health and work-life balance

We look forward to welcoming a new team member who shares our commitment to excellence and compassionate care. To learn more about Central Hospital, visit centralpetvet.com.

To apply, please send resume and cover letter to Amber Fernandes at afernandes@centralpetvet.com.